



ACTION

- **A**ccumen
- **C**onceptualisation
- **T**emperament
- **I**nsight
- **@**pinion
- **N**uance



About the IAS ACTION Programme

The IAS ACTION Professional Programme is designed to be a **hyper-personalised** learning journey wherein candidates develop their professional competence and refresh their technical competence.

IAS partnered with **Advisory&**, otherwise known as **4th learning** who performed a review of the SAICA education system from school level all the way through to the APC as a project for SAICA, and therefore has a unique insight into the educational process. This research is informing the preparatory programme design to produce a product to address the gaps identified in their research, and to correct these as part of the preparatory programme. The **Advisory&** staff are leading the technical aspect of this part of the course.

The whole programme is a graduated learning process where the development is a stepwise development path, with a systematic development path through the competencies.

The competencies are developed independently, and then the application is then taught in the simulated cases.

The student is initially tested on a competence platform to assess their **core skills** directly outside of the **technical content** or context, these include for instance ability to **think critically**, the ability to **research, business acumen** etc. Once the assessment is complete, the portal will create a hyper-personalised learning journey for each student based on their profile. The student will then need to self pace work through the content to develop their specific skills gaps.

Running in parallel to this is a **case study development course** which compliments the direct skills acquisition, presented on a **blended learning basis** including a combination of **video content** and **live presentations** and **workshops**. This will link the direct skills learned to utilising these skills directly in the context of a business problem to develop students skills further within context, and essentially to directly apply these skills and competencies in the case process (**real-world problem examples**).



www.ias.ac.za



30 Doncaster Road,
Alberton, New Market Park



082 415 9011
071 860 9077



info@ias.ac.za

Meet Our Core Technical Team



Gary Swartz

Head and Technical Specialist



Zani Labuschagne

Deputy Head and Technical Specialist



Nicola Gauldie

Discipline Specialist



Chantal de Vries

Discipline Specialist



Edwin Hove

Discipline Specialist



Magda Turner

Discipline Specialist



Dana Nathan

Discipline Specialist



www.ias.ac.za



30 Doncaster Road,
Alberton, New Market Park



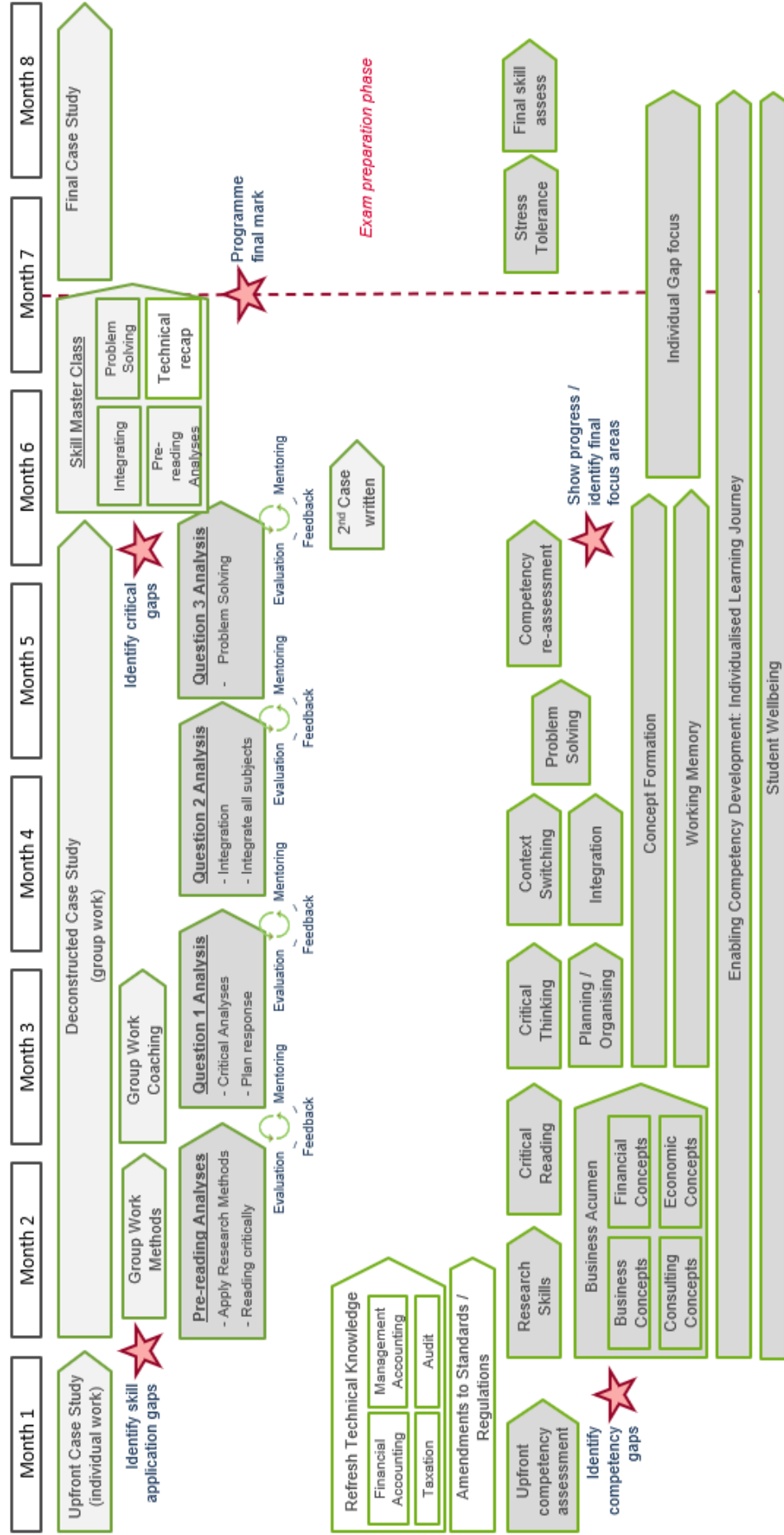
082 415 9011
071 860 9077



info@ias.ac.za

Our Programme

High-level Programme Design IAS PREPARATORY PROGRAMME



Our Course Outline

The IAS ACTION Professional Programme simultaneously develops technical skills and competency through the Advisory & Platform as well as case studies .

Case Study Learning

Introduction

Overall Case Interpretation and Approach
Pre-release

CASE 1 Online Assessment

Deconstructed Case Study 1
Guidance - Pre-release identify triggers from a Case
Guidance - Building a file
Guidance - Approach to information on the day
Deconstructed case 2 - Pre-release
Guidance - Pre-release and information on the day

CASE 2 - Assessment

Guidance - Case review and feedback

FINAL CASE - Assessment

Guidance - Case review and feedback

SUPP CASE - Assessment

Competency Development

Initial competency assessment

Research skills/Business Acumen
Critical thinking/Concept formation
Working memory
Planning/Organising
Context switching
Integration
Problem solving

Competency reassessment

Skills Master Class
Stress Tolerance

Final competency assessment

Skills Master Class
Stress Tolerance

Final competency assessment

Want to join IAS ACTION?

Programme fee

The total fee for the Programme is: **R13,250** excl. VAT

This fee includes all costs relating to the Programme.

How to register?

Follow the below link:

https://docs.google.com/forms/d/e/1FAIpQLSeBwjvt0voELsTI2SRJBF CFG0HQnv_sj rELcDWLxKVASliu8w/viewform?usp=sf link

Please complete the link to register for the IAS ACTION APC



www.ias.ac.za



082 415 9011
071 860 9077



30 Doncaster Road,
Alberton, New Market Park



info@ias.ac.za